

LUZERNE

INTERMEDIATE

UNIT #18

SECTION: FINANCES

TITLE: PAYROLL AUTHORIZATION

ADOPTED: NOVEMBER 20, 2002

REVISED: FEBRUARY 24, 2016

614. PAYROLL AUTHORIZATION	
1. Authority SC 406, 1106, 1107 Pol. 308, 408, 508	<p>Employment of all permanent, temporary and part-time intermediate unit personnel must be approved by the Board. The Board shall authorize payment of salaries to employees. Actions by the Board to employ staff on a contractual basis may include the name of the individual, position title, salary, period of employment, position classification and budget category to which the wages are to be charged.</p> <p>Actions by the Board to employ temporary or part-time personnel may include the name of the individual, position title, rate of pay, position classification, period of time such authorization is valid, and budget category to which wages are to be charged.</p> <p>Part-time employees working twenty-five (25) hours or more per week are afforded the opportunity to buy coverage in accordance with the Affordable Care Act (ACA).</p> <p>The minutes of Board meetings shall record all actions with regard to resignation, retirement, death or discharge of all employees, or nonretention of a temporary professional employee. Each action shall include the name of the employee, date upon which salary or wages will terminate, and position formerly held.</p>
2. Guidelines	<p>Daily sign-in and sign-out procedures adequate to meet wage and hour requirements and Board policy may be required of all employees.</p> <p>Salary or wages may be withheld for unapproved time off, in accordance with established procedures, by the Executive Director or designee.</p> <p>Overtime can be scheduled and paid only when authorized in advance by the Executive Director.</p>
Pol. 530	
School Code 406, 1106, 1107	
Board Policy 308, 408, 508, 530	