

**LUZERNE  
INTERMEDIATE  
UNIT #18**

**SECTION: PROFESSIONAL EMPLOYEES  
TITLE: SUBSTITUTE COMPENSATION  
ADOPTED: NOVEMBER 20, 2002  
REVISED: SEPTEMBER 24, 2014**

429. SUBSTITUTE COMPENSATION	
1. Authority SC 1101	In order to obtain and retain qualified substitutes for service in this intermediate unit, compensation to substitutes shall be in accordance with Board policy.
2. Guidelines  SC 1148	Substitutes shall be paid on a per diem basis at a rate set by the Board.  Full-time substitutes shall be compensated at a per diem rate equal to that of a temporary professional employee and will be eligible for the same fringe benefits of such employee.  Long Term substitutes, after ninety (90) days in the same assignment will be eligible for fringe benefits.