

**LUZERNE
INTERMEDIATE
UNIT #18**

**SECTION: PROFESSIONAL EMPLOYEES
TITLE: SALARY DETERMINATION
ADOPTED: NOVEMBER 20, 2002
REVISED: SEPTEMBER 24, 2014**

428. SALARY DETERMINATION	
1. Purpose	A salary schedule for professional employees of the intermediate unit shall be established.
2. Authority SC 963, 1142.1, 1144, 1149, 1150, 1151	<p>The salary schedule approved by the Board shall provide for determination of beginning salaries for new and inexperienced employees, beginning salaries for experienced employees who are new to the Intermediate Unit, and salary adjustments that result from earning advanced degrees while employed by the Intermediate Unit or required under law.</p> <p>Salary schedules shall be in accordance with those specified in the collective bargaining agreement and as approved by the Board.</p> <p>Part-time employees shall be granted the benefits stated in the collective bargaining agreement.</p> <p><u>Payroll Computation</u></p> <p>All employees are to be paid only for days actually worked and days for which they are entitled to a paid leave of absence approved by the Board.</p>
3. Delegation of Responsibility SC 1149	The Executive Director or designee is authorized to credit past experience of any applicant for determination of salary.
School Code 963,1144,1149	