

**LUZERNE
INTERMEDIATE
UNIT #18**

**SECTION: PROFESSIONAL EMPLOYEES
TITLE: POLITICAL ACTIVITIES
ADOPTED: NOVEMBER 20, 2002
REVISED: SEPTEMBER 24, 2014**

421. POLITICAL ACTIVITIES	
1. Purpose	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, intermediate unit property and educational time, paid for by the citizens, may not be used for political purposes when performing assigned duties.
2. Authority	The Board adopts the following guidelines for those staff members who intend to engage in political activities.
3. Guidelines Pol. 707	<p>No Professional employees shall engage in political activities during assigned hours or upon property under the jurisdiction of the Board, unless permission has been granted for that purpose through the Use of Facilities Policy.</p> <p>Collection of campaign funds and/or solicitation for campaign workers is prohibited on intermediate unit property during working hours.</p> <p>The use of students or staff for writing, addressing or distributing partisan political materials is prohibited.</p> <p>Political circulars or petitions may not be posted or distributed in any school except by U.S. Mail.</p> <p>Intermediate unit employees who hold elective or appointive office are not entitled to time off from their official duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board or the collective bargaining agreement.</p> <p>Violation of this policy shall constitute cause for disciplinary action, at the Board's discretion.</p>