

**LUZERNE
INTERMEDIATE
UNIT #18**

**SECTION: PROFESSIONAL EMPLOYEES
TITLE: NONTENURED STAFF MEMBERS
ADOPTED: NOVEMBER 20, 2002
REVISED: SEPTEMBER 24, 2014**

416. NONTENURED STAFF MEMBERS	
1. Purpose	It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.
2. Authority SC 1101	The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Nontenured professional staff shall include any position for which provision for tenure is not made by law.
SC 111 23 Pa. C.S.A. 6301 et seq	Candidates may be employed provisionally until such candidates have complied with the mandatory background check requirements for criminal history and child abuse.