

**LUZERNE  
INTERMEDIATE  
UNIT #18**

**SECTION: LUZERNE INTERMEDIATE  
UNIT EMPLOYEES**

**TITLE: POLITICAL ACTIVITIES**

**ADOPTED: NOVEMBER 20, 2002**

**REVISED: JUNE 18, 2014**

321. POLITICAL ACTIVITIES	
1. PURPOSE	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, Intermediate Unit property and work time, paid for by the citizens, may not be used for political purposes when performing assigned duties.
2. AUTHORITY	The Board adopts the following guidelines for those administrative staff members who intend to engage in political activities.
3. GUIDELINES POL. 707	No employee shall engage in political activities during assigned hours on property under the jurisdiction of the Board unless permission has been granted for that purpose through the Use of Facilities Policy.
POL. 004	<p>Collection of and/or solicitation for campaign funds or campaign workers is prohibited on Intermediate Unit property during working hours.</p> <p>The use of students or staff for writing, addressing, or distributing partisan political materials is forbidden.</p> <p>No employee may be assigned to a district in which s/he is a school director.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"> <li>1. Discussion and study of politics and political issues when appropriate to classroom studies, such as history, current events, and political science.</li> <li>2. Conduct of student elections and connected campaigning.</li> <li>3. Conduct of employee representative elections.</li> </ol>
POL. 317	Violations of this policy may constitute cause for disciplinary action, at the Board's discretion.

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