

ELECT

Education Leading to Employment and Career Training

*An Initiative of the Pennsylvania Departments
of Education and Human Services*



Group and Individualized Services

Designed to meet the changing needs of pregnant and parenting teens, the Education Leading to Employment and Career Training (ELECT) Initiative uses group and one-on-one approaches to meet each student's unique needs. ELECT programs have the following components:

- Vocational, career, and job readiness training;
- Health care and nutrition education;
- Secondary pregnancy prevention education;
- Academic tutoring, mentoring and homework assistance;
- Child development and parenting skills;
- Access to childcare and transportation;
- Life skills training and family budgeting;
- Resiliency and wellness promotion;
- Intensive case management, including homevisits;

- Year-round educational activities, including summer contact;
- Attendance tracking and retention;
- Support for attaining a GED equivalency diploma;
- Domestic violence and substance abuse information; and
- Re-enrollment in school or a GED program.

Collaboration that Works!

Local education agencies (LEAs) work closely with County Assistance Offices (CAOs) to identify ELECT participants and develop individual service plans that address the student's educational and support service needs.

Community partnerships are vital to the success of ELECT. Drawing upon all available local resources, ELECT offers services in school and community settings. LEAs and other community partners are encouraged to be creative, flexible, and proactive

in meeting the complex needs of pregnant and parenting youth and their children.

For LEAs this means:

- Adopting school policies and practices that promote a student's continued education;
- Awarding credits for attendance in parenting classes;
- Offering adaptive physical education courses;
- Providing flexible credit options based on mastery of subject matter;
- Arranging for community services to be provided at school sites;
- Incorporating flexible scheduling that extends beyond regular school hours;
- Assisting participants with childcare; and
- Arranging for transportation.

Making Positive Outcomes a Reality

ELECT programs are charged with the goal of meeting or exceeding the following outcomes for retention, student grade point average, pregnancy prevention, attendance and graduation rate:

- 75% retention rate for participants;
- 75% maintain or improve GPA;
- 75% school attendance;
- 85% do not have repeat pregnancy;
- 75% graduation rate for seniors.

Graduation is our #1 goal!

Education Leading to Employment and Career Training: A Unique Partnership

ELECT Initiative enables school districts and intermediate units to help pregnant and parenting teens earn a diploma or GED certificate, become better parents, and make the transition to employment or higher education.

The services are available to students age 22 and younger who meet income eligibility requirements.



The ELECT Programs are funded by the Department of Human Services, administered by the Department of Education and implemented by 29 grantees across the commonwealth.

ELECT Sites

Intermediate Units

Allegheny
ARIN
Berks County
Capital Area
Chester County
Central Susquehanna
Delaware County
Lancaster-Lebanon
Lincoln
Luzerne
Midwestern
Northwest Tri-County

Schuylkill
Seneca Highlands
Tuscarora
Westmoreland

School Districts

Allentown
Altoona
Erie
Greater Johnstown
Harrisburg City
Lancaster
McKeesport Area
Neshaminy
Philadelphia
Pittsburgh
Scranton City
Washington
Williamsport Area

Commonwealth of Pennsylvania
Tom Wolf, Governor

Department of Education
Pedro A. Rivera, Secretary

Office of Elementary and Secondary
Education
Matthew S. Stem, Deputy Secretary

Bureau of School Support
Sherri Smith, Director

Division of Student Services
Carmen M. Medina, Chief

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